

**JEFFERSON BELMONT REGIONAL SOLID WASTE AUTHORITY
MINUTES FROM REGULAR MEETING OF DECEMBER 9, 2024**

ROLL CALL:

PRESENT: Bob Baird, Mike Bianconi, John Davies, Chuck Dawson, Scott Fabian, Andrew Henry, George Irvin Jr, Robert Krajnyak, Joe Luckino, Dan Lima, James Mavromatis, Rob Sproul

ABSENT: Jerry Echemann, Tony Kolanski, Mitch Morelli

OTHERS: Anita Petrella, Scott Renforth, Natalie Lysle, Louise Holliday, Frank Shaffer, Shawn Albaugh, Vince Gianangeli, Bobbi McMillen, James Still, Mark Bigler, Paul Romano, Robert Kuchinsky, Tony Morelli

A quorum being present after the Joint Personnel and Finance Committee meeting ended, Chair Scott Fabian called to order the regular meeting of the Jefferson Belmont Regional Solid Waste Authority Board at the JB Green Team building, 67895 Pickering Road, St. Clairsville, Ohio at 5:43PM on, Monday, December 9, 2024.

MINUTES: A motion to approve the November 4, 2024 regular monthly meeting minutes was made by Mr. Krajnyak, and seconded by Mr. Henry. **Vote: 10 said Aye, with Mr. Davies and Mr. Sproul abstaining. Motion passed.**

PUBLIC PARTICIPATION: Bobbi McMillen

Mrs. McMillen addressed the Board. She stated she speaks to the Board as a citizen being that she did resign last month. She wanted to bring some concerns, but because the Board has tied her hands over the last several meetings, she has not been able to address them. The first thing is that it has come to her attention that they have had 4 Belmont County employees resign in approximately the last 18 months, three of those being office employees who formally put in writing that it was due to a hostile work environment due to actions of your Executive Director. She asked the Board to consider this when they move forward with their business. Secondly it has come to her attention, which she is concerned about, of misappropriation of funds regarding environmental enforcement officers. Number one in Belmont County, photos of that deputy being asked to wash the Colorado vehicle that he does not use or drive. She is not sure why that is happening, she doesn't believe that fits his job description, but he was asked to do so by the Executive Director, and there is a recording somewhere of that. It has come to her attention that the Jefferson County Environmental Enforcement officer has come to Belmont County out of jurisdiction to conduct business in Belmont County. She is again, not sure why, but brings this to the Board's attention. Lastly, it's come to her attention that ERB Electric has been contacted to provide cameras and voice monitoring for the building, she is not sure why, and is interested to hear why that's being proposed or if that is proposed, finds it interesting that the board will consider doing that, but when asked about GPS for vehicles, knowing we have a driver who has been caught speeding in a JBGT truck in a construction zone with no seatbelt, and before her arrival had never been documented in his file. She asked the Board to consider this as they move forward tonight with their business.

Ms. Petrella requested permission to ask a question. Mr. Fabian answered yes. Ms. Petrella asked Mrs. McMillen if she provided us the Credit Card, Belmont Educators recorder, your facebook login, and your Drivers Inspection Login because we have been asking for them. Mrs. McMillen stated she has not been asked for anything other than to make an appointment with you, and due to your hostile work environment and what you've created, she has been advised by her attorney not to meet with you. Ms. Petrella asked Mrs. McMillen if she could turn those in to Mr. Bianconi like she has her keys? Ms. McMillen stated that if she had been allowed to finish out her term the way she expected to, to make a seamless transition, you would have had those things. Those things were left here, where they are at

now she has no idea. She stated she wasn't allowed to come in and do a closing exit, even to get her personal items, who knows where you put my things, when your hauling things out of here with the Jefferson County Sheriff Deputy, I don't know what you've done with my things. Ms. Petrella stated she had asked Mrs. McMillen if she wanted to make an appointment to pickup her personal items. Mrs. McMillen stated not with you. Ms. Petrella stated that we have a credit card and recorder and some things missing. She asked Mrs. McMillen if she didn't know the facebook login in her head or the inspection login? Mrs. McMillen stated her facebook is her facebook. Ms. Petrella explained no the JB Green one? Mrs. McMillen answered no, she didn't know that login, that Mrs. Lysle set me up, I've never logged into that. Mrs. Lysle stated no, that is a lie, I helped direct you to set that up on your computer. Mrs. McMillen stated that she has no JB Green equipment, passwords, she was not allowed to come to share anything, I gave a Belmont County Board member my information as far as what I had access to that information. Nobody has contacted her, the credit card was left in the office, she can take you to that if it were here tonight, if those filing cabinets were here there is a key to access where that credit card has been kept for the last, I don't know how many years, Tammy kept it in the same location for years. Nobody, including the Board has reached out to her and said this is missing.

STAFF REPORTS:

Fiscal Report:

Mr. Renforth reported revenues for November of \$313,684.18, with expenditures of \$233,804.09 and net income of \$79,880.09. Both Payroll and Non-Payroll expenditures are attached to his report for the Board inspection. Mr. Dawson asked about the duration the Legal Fees shown were for. Mr. Renforth and Ms. Petrella answered it was for the month. Mr. Davies asked if that was a typical month, and what the difference was from previous months. Mr. Renforth stated there were employee-related things that needed to be investigated which the attorney was involved in. Ms. Petrella added that Attorney Bauer had also attended two Board meetings. Mr. Bianconi asked for an email copy of the itemized bill.

A motion to accept the fiscal officer's report and approve Expenditures for November 2024 was made by Mr. Luckino and seconded by Mr. Dawson. **VOTE: Unanimous, Yea, by roll call. Motion passed.**

Mr. Renforth reviewed the Apex Tonnage Report for October 2024. In-District tonnage was 5,334.51 tons. Out-of-district tonnage 29,619.42 tons, Out-of-State tonnage was 127,286.10 tons, yielding \$255,502.50 in fees.

Mr. Renforth stated that annually, due to the 2015 rates & charges settlement agreement requiring the Authority to have a separate Rates & Charges Fund, a cash transfer from General Fund, Contract Fee Fund or a combination of both is required when the Rates & Charges Fund cash is not sufficient to cover the Recycling Program Expenditures to eliminate the end of year deficit. As of the end of November the Rates & Charges Fund is negative \$1,404,662.05 which does not include December 2024. Each December adjustments are needed to cover these funds, and he asked the Board to approve a cash transfer not to exceed \$1,300,000.00 from a combination of both the General and Contract Fee Funds.

Mr. Bianconi made a motion to transfer the \$1,046,662.05 from the combination of the General and Contract Fee Funds into the Rates & Charges Fund as requested. Mr. Luckino seconded. **Roll Call Vote: All said Yes. Motion approved.**

Mr. Renforth requested that the following be approved to cover Appropriations of the listed funds/ledge codes. Budget adjustments needed for end of year 2024, which is in addition to what was asked that month. He asked that Fund 01 6210 Contract Services increase \$10,000.00; Fund 03 6210 Contract Services increase \$20,000.00; Fund 01 6230 Contract Repairs increase \$3,000.00; Fund 03 6230 Contract Repairs increase \$10,000.00; and Fund 01 6460 Building and Grounds increase \$3,500.00; for a total increase requested of \$46,500.00. This is to make sure we get through the end of the year on these funds.

Mr. Krajnyak made a motion to approve the Appropriations as requested. Mr. Irvin seconded. **Roll Call Vote: Motion approved.**

Director's Report:

Ms. Petrella stated that as had been discussed in the last few months, the Ohio EPA Bin Grant for 50 bins, 25 for each County was recently due (to her November 22, 2024). Mrs. McMillen had resigned (November 18, 2024) and no grant application was submitted. She asked the Board for approval to purchase 23 bins, which would be divided between the two Counties for \$30,000.00, the amount left in Capital Improvement of this years Budget. Then she would request approval to purchase 23-25 more next year.

Mr. Luckino made the motion to approve purchasing 23 bins for \$30,000.00 as requested. Mr. Mavromatis seconded. **Roll Call Vote: All said Yes. Motion approved.**

Ms. Petrella reminded the Board that approximately 8 years ago the Authority gave over \$100,000.00 to Harrison County to assist in paving of the access road to Apex Landfill, Harrison County Rd 51. She stated that David Cieply recently invited her to a Ribbon Cutting Ceremony for the newly paved road. They had grinded it up, widened it, and used Portland Cement and is now a perfect access road for Apex. She did attend the Ribbon cutting and wanted to inform the Board know it was paved.

Ms. Petrella stated that she wanted to address the Board because seeds have been planted in members minds about her conduct or capabilities after 12 years at JB Green Team. When she came here 12 years ago the Executive Director Cliff Meyer had no working relationship with Apex, some may remember Apex had closed the Authority funding and moved disposal to Kentucky because of the zero relationship they had with him. She explained that the Authority now has an excellent relationship with them, she and Dave Cieply meet often to talk about Apex, and the Authority. That Craig Petrella had been coming to our Board meetings and had worked together perfectly. The Authority also had Belmont Auditor Andy Sutak's Office suing the Authority, those relationships have now improved, and we no longer have issues there. During the time the City of Steubenville's Council and the Jefferson County Commissioners had disputes about water, Mr. Meyer had stuck his nose in the issue and lost the relationships with both the Steubenville City Council and the Commissioner's Office. She stated she now has excellent relationships with both offices which can be verified here tonight. As many may remember, the Township Trustees in Jefferson County did not want to renew the Authority Plan when Mr. Meyer was the Director, she is unsure of how the Belmont Township Trustees voted at that time, but we now have excellent relationships with the Trustees. She stated that since she has been Executive Director we have worked hard to unite Jefferson and Belmont Counties, not just the offices, but the Board Members as well. She believes members have kind of become friends and there was no animosity in our Board. We have united and engaged in making JB Green Team a respected entity in both Counties, we purchased buildings and are no longer

gypsies, when she began we were called gypsies, and now we have homes in both Counties. We have sophisticated trucks, educators that go into the schools as well as adult education. We have employees that give back to the Community and are proud to work for JB Green Team, and wear clothing with JB Green Team on it, which they wouldn't do before. Now in three months, one person has caused divisiveness and animosity not only within the Board but within the staff, the drivers, and the management of this organization. The deliberate acts to involve the Belmont Board members and ignore Jefferson Board members shows the true characters of an individual. She stated she is responsible for the morale, safety, and the fiscal accountability of this Authority, and she treats it and its employees as if it were her own business. She stated she will continue to do everything in her power to restore and reunite the unity and friendship to this Board. With that said, many rumors and questions have been spread, but no one has asked her for a reason or why things happen. Maybe it was past practice, maybe it was history, maybe it was experience, why things are done, or decisions are made the way they are. She stated in this packet are facts to dispel some of the rumors she's heard, but never received officially. The seed has been planted in your minds that maybe Belmont County is not treated equal to Jefferson County, not true to her and she hopes the packet will help the Board understand, or as always please call or ask her. She hopes by now the Board knows her well enough to know how she acts in her role. She will provide the packets for members to take home after the meeting to read, which explains some of the things that have been brought to her. Ms. Petrella stated the packets are not opinion, they are facts which include emails, fiscal records, and receipts so as to dispel the rumors. She encouraged the Board members to call her with any questions after reading them, as always she is available to them days, nights, and weekends.

Commissioner Tony Morelli

Commissioner Morelli wished to address the Board about Ms. Petrella's conduct and capabilities as Executive Director. He stated that much of what he had planned to say is what Ms. Petrella just did. That she has been accused of a lot of things recently, and asked the Board if anyone has asked her about them. He stated knows her very well and has for a long time, none of the things he has heard is the Anita Petrella he knew, which is why he has contacted some of the Board. He stated as for the accusation of hostile work environment, he would have to see what that one was because he has been around her for her own businesses and knows her well. What he hopes happens is to get both sides together in one room with someone between, to find out if the accusations are true or not. He stated that Ms. Petrella has been here quite a while, and what he has seen in Jefferson County is a well-run business, and it is not an easy job. He has talked to the employees, and he's helped drivers wheel recyclables out to the trucks at the Court House. He can't find anyone else with issues after talking to people over the last six weeks, that have previously worked for JB Green Team or that currently work here. He stated he would like to see a resolution, and that we haven't had any problems within JB Green as long as he's been in office and when he used to come to many of the meetings. This was run like a well-oiled machine with a nice bank account, while a lot of other departments are worrying about finding a dollar to spend. He stated he doesn't know what the plan is, but this can't go on any longer. He's been in business all his life, and if Ms. Petrella resigns or is let go, good luck to the Board finding someone with the business instincts that she has, because it's not going to be easy. She doesn't need the money from this job, nor the headaches, she's been very upset since he'd first heard about these accusations back in September. We need closure, her family wants closure, so if the Board wants to let her go, let her go, or resolve it. He knows there are meetings going on in Belmont County, and Jefferson has not been included, and that's not how this Authority works. He stated that if he had an employee like Ms. McMillen in Jefferson that came to him in such a way, he would say time out, you have to include Belmont, the Board is both Jefferson and Belmont members. He is hoping to get some resolution.

Mr. Krajnyak commented to Mr. Morelli that the Board was advised by its attorney to not take any action or do anything, he's not blaming the attorney, but they have kind of followed that. When he left that meeting he felt the Board needed to hear from everybody to see what's going on, and thinks tonight is a start in going that direction. He agrees with Mr. Morelli's comments that we are JB Green Team and should get to that point again. He stated his opinion is that the Board needs listen to everybody.

Mr. Davies commented to Mr. Morelli that he too is a businessman, he has been in business for 40 years, he has run companies with 106 employees. The problem he has with the whole thing is when employees in authority positions are having a spat, he feels it should come to the Board, you can't expect two people who are butting heads to come to an agreement, that is the Boards job. He explained that in the City of Martins Ferry when he and another have a disagreement it goes to City Council. He feels the Board let JBGT down, and this issue has been going on way too long, the longer it goes on the worse it's going to get. He agreed with Mr. Krajnyak, and added that it doesn't rely on the Executive Director, the Coordinator or the Administrative Assistant, it should rely on us the Board. If two drivers or employees are having a disagreement that's the Coordinator or Directors job, he thinks the Board let everybody down.

EXECUTIVE COMMITTEE REPORT: Scott Fabian

None.

FINANCE COMMITTEE REPORT: Rob Sproul

Mr. Sproul stated they had a joint meeting with the Personnel Committee and referred to the Personnel Committee.

PERSONNEL COMMITTEE REPORT: George Irvin

Mr. Irvin stated the joint Committee meeting was held just prior to this meeting and apologized for running over a little, that most things were resolved. The Committee discussed end of year, nature of looking at contract modifications, and salary increases. One thing brought up that they will look into in the future was longevity, they are not ready to do that at this juncture but will look into that throughout this next year and see what makes sense, if that's the direction they want to go in. As of tonight the Committees seem to be on board with it as something to put in place.

Mr. Irvin stated that starting with the first pay in 2025, for drivers the recommendation of the joint committee is for a \$1.50 per hour raise, amounting in a 6.5% increase overall.

Mr. Bianconi made the motion to approve the \$1.50 per hour raise for drivers. Mr. Henry seconded the motion. **Roll Call Vote: All said Yes. Motion approved.**

Mr. Irvin stated the recommendation of the joint Committee was a \$1.00 an hour increase for office administrative staff which includes the Coordinators, the Administrative Assistant, the Educators. Mr. Lima asked what the percentage of that raise was. Mr. Irvin stated the Educator positions would be about a 4% increase, and for the Administrative Assistant and Coordinator positions it is a 3.6% increase.

Mr. Bianconi made the motion to approve the \$1.00 per hour raise to the office administrative staff as recommended by the Committee. Mr. Luckino seconded the motion. **Roll Call Vote: All said Yes. Motion approved.**

Mr. Irvin stated the joint committee tried to remember what they did in the past for the Fiscal Officer and believe it was typically a 2 year contract, so recommends going from \$36,060 to \$38,000 and opening up the financials for review at the end of year one.

Mr. Krajnyak made a motion to offer Scott Renforth a 2 year contract as Fiscal Officer for \$38,000, and opening up the financials for review at the end of year one. Mr. Henry seconded the motion. **Roll Call Vote: All said Yes. Motion approved.**

Mr. Irvin stated the joint committee recommends offering a 60 day contract extension for the Executive Director during which they request to hold a full board meeting in executive session to specifically discuss the executive director position, contract, and any pay increase. After which the contract would be retroactive from January 1, 2025, and perhaps the things that will be given to them for review will enable them to come together as a Board with consensus going forward.

Mr. Bianconi made a motion to offer the 60 day extension as stated. Mr. Davies seconded. **Roll Call Vote: All said Yes. Motion approved.**

PLANNING COMMITTEE REPORT: Jim Mavromatis

None.

GRANTS/SPECIAL EVENTS COMMITTEE REPORT: Mike Bianconi

None.

SEARCH COMMITTEE REPORT: Joe Luckino

None.

LANDFILL REPORT: Andrew Henry

Mr. Henry reported that so far through November Apex has not had any Notice of Violations. They had 17 odor complaints with very few verified by his techs on site. On 2024 Odor intensity he explained that most of the time when his staff goes out there and identify an odor, they are rating it on a scale of 1 out of 5. The Apex Material report shows 157,768.52 tons in MSW, and 108,133 tons in CD&D.

OLD BUSINESS:

Mr. Mavromatis asked Mrs. McMillen where she left the credit card, he was concerned that its location was unknown. She stated it was in the top drawer of the filing cabinet and is in her own name. Ms. Petrella stated the card has been cancelled.

Mr. Bianconi asked Mr. Mavromatis if he had found anyone to look into the hostile work environment accusation. Mr. Mavromatis explained that normally when looking into this type of thing it usually appears on the state level, and you pay for it, it's something that is being challenged on a state system. The City gets a list of people who come down and listen to both sides and then make a decision, and the decision is never in a timely manner. That is something that is officially gone through here, Mrs. McMillen has resigned so this is a dead issue at this point, so there is no need for it. He asked the Board to look at this issue. He stated that he has been on the Board for 9 years and has watched the performance of Ms. Petrella, who has responded on any suggestions he's ever given to her, there are two sides here, and because of his background he has serious concern when someone makes a misappropriation claim on a law enforcement person, and it is something that needs looked into. He's not saying it actually happened, but Mrs. McMillen has made the statement tonight and it will be looked into. As far as

the Jefferson Sheriff Deputy coming down to Belmont, unless something has changed in the Jefferson County Department, he knows they have mutual aid agreements with Belmont, Columbiana, and Harrison Counties. So, they can officially go if he was on police business, he is not sure why he was in Belmont but that's a simple question, these types of things can be looked at quite quickly. But when allegations are made like that, it needs to be looked into. They are sworn peace officers for the State of Ohio and have a reputation they have to uphold. If this Board has no objections, he would be happy to make contact and find out, offering his expertise in this field. Mr. Fabian asked the Board, all Board Members agreed for Mr. Mavromatis to do so.

Mr. Bianconi asked if the Board was going to meet as a group to listen together with Mrs. McMillen to learn if there are problems. Mr. Mavromatis stated we have a group already for that, it is the Personnel Committee, that is where it goes to, this is a personnel matter. The Committee members can meet and talk to individuals and the Committee can share their findings.

Mr. Bianconi stated he feels it's a personnel and an operational matter. As an example, not picking on Mrs. Lysle, for her daughter being paid for wearing the mascot costume. Mr. Fabian stated the Board has already approved that. Mr. Bianconi stated he didn't know it, and that there is a blatant difference between the Belmont bills and the Jefferson bills. Another thing would be the money the Authority gives out to help people (food pantries). Mrs. Petrella asked Mr. Bianconi if he wanted to know what those were? Explaining it was for the Annual Stock the Pantry Program. Jefferson County residents brought 29,000 pounds of paper/cardboard to it's event bin, Belmont County residents only brought 1,340 pounds to theirs, they didn't even generate enough to give \$50 each, so Mike Biasi donated the rest to bring Belmont's payment amounts up to \$50 because of the low poundage. 1,340 pounds of paper at 3 cents a pound divided up between the Belmont pantries was such a low amount she was ashamed to send the pantries such low amount checks. Mr. Biasi donated from his business Valley Converting to make the checks \$200 for Jefferson Pantries and \$50 for Belmont Pantries, it's a difference in the poundage donated into the containers. Ms. Shepherd quit the program in Belmont for years, we started it again 3 years ago at the Boards request, which is in the meeting minutes. But they haven't really picked up. Plus she sent the container down to Belmont on August 29th to be put out for the Stock The Pantry Event collection, but when she had asked Mrs. McMillen on October 24th about it, Mrs. McMillen had told her that Ms. Hannahs did not have time or didn't get permission to place it. Ms. Petrella asked Mrs. McMillen to put it out and it was put out that day, but the bin had been sitting at the Belmont Building parking lot for two months. Ms. Petrella stated that she had assumed wrongly that Mrs. McMillen or Ms. Hannahs had put the bin out for public use, but they hadn't, so it only generated 1,340 pounds. Ms. Petrella stated she has the paperwork to prove that, which are facts and not her own opinion.

Mrs. Lysle asked to respond to her name being brought up by Mr. Bianconi about the mascot costume. Mrs. Lysle explained that her daughter was not paid as an employee, but as a contractor to wear the costume at an event. The Jefferson Educator Louise Holliday attends an annual week-long event (Land Lab sponsored by the Jefferson County Soil & Water district) for 5th grade students from many school districts in Jefferson County. Mrs. Holiday desperately needed to find someone to wear the costume for the event, and she couldn't find anyone to volunteer, so Mrs. Lysle's daughter did her a favor and worked it instead of her other job. This was not the first time the Authority had paid for someone to wear the costume for events, others were paid through EM Media which included a previous Directors two granddaughters years ago. This was nothing new, we have payed them. Ms. Petrella explained the Authority used to pay before Covid, and now we can't get volunteers. Mrs. Lysle stated if we can get volunteers

the mascot is used, and most of the time when the educator needs someone and we don't find a volunteer we don't use the mascot, but this was something that she needed the Mascot to be present for. She stated this was the first time her daughter has ever done this and can guarantee it will be the last due to this accusation that something was done wrong. Mr. Bianconi stated that he wasn't saying anything was done wrong, he was saying if we pay someone in Jefferson county we should pay someone in Belmont County. Mrs. Petrella stated we used them Saturday in the parade and didn't pay anyone, as a rule we don't, but we couldn't get anyone, and that event is during the week. Mr. Bianconi stated he wasn't against paying anyone, but if we pay we pay equally. Mr. Morelli stated this type of thing that will never work, if it's they got more than I got, next it will be well the Landfill is in Jefferson County not in Belmont County. Stating this is the whole point, the tone and where we are going, some of the conversations he's had, it's like you're pulling at each other, like I'm going to find something that this side did, it's not sides, the people in this room are a JB Green Team Board.

Mr. Luckino stated that he's been on this Board for almost six years, never once had he ever sensed any animosity between Jefferson and Belmont County, never once, we are always on the same Team. He's never had an inkling or picked up on any but in the last 3 - 4 months. He stated he's just listening here and as a Board the stuff we're talking about is \$100-\$200, we are wasting a lot of time and energy and letting things fester. As a Board, we have to make a commitment to not let things fester, if you hear something you don't like go to the Ms. Petrella and ask her, she's the Executive Director and if she doesn't give you the answer you want bring it up at the next Board Meeting for discussion. He feels as a Board we are letting things fester and it is starting to drive a wedge, and wedges aren't healthy. For 5 years he's never sensed any issue or animosity or tension with either County and doesn't think we need to start doing it now. Ms. Petrella stated we've worked hard since Mr. Meyer had been the Director to end that animosity and become one. Mr. Luckino stated he joined this Board because he likes what the Board does, he does not care what County it is and thinks everyone does a good job and should take the County lines out. Adding that he doesn't see it, but then he's not looking for it either.

Mr. Lima stated he thinks what is going on and the reason for the indecision's is that the Board didn't have enough information to go on. If we need to meet more often to get to the bottom of things we should probably meet more often. We have subcommittees that discuss certain issues and if the whole Board needs to get together then see the availability of the board.

Mr. Davies discussed the possible effects of work performances in unhappy employees, stating that the Board being divided is not going to work. Members discussed needing to use the Committees more. Mr. Dawson stated liked the idea of having the personnel Committee review and to come up with a recommendation to the full board if anything needs to be changed, and that it's great that Ms. Petrella put the packet of information together. Mr. Krajnyak stated he thinks the Personnel Committee should set a date now before leaving tonight to meet and include drivers or any personnel that want to voice their concerns.

Mr. Bianconi asked if the driver that asked to speak earlier in the meeting could speak. Mr. Fabian stated he did not want to open up a "he said, she said" during this meeting, we have an agenda that should be followed. Mr. Davies asked the drivers present if it was something that could be handled through the Personnel committee. Mr. Still stated he does not personally have an issue, that he was here to support Ms. Petrella and believes that they all are here for that reason. Mr. Davies stated if there were no grievances then it isn't something the Board needs to hear. Mr. Lima stated that the Board did propose an avenue with the Personnel Committee, he

told the drivers he believes its great they came all the way here to support Ms. Petrella, and that the Personnel Committee is a step in the right direction.

NEW BUSINESS:

Mr. Bianconi asked for a copy of the Personnel Policy Manual and the Solid Waste Plan. Ms. Petrella explained that she had given Mr. Bianconi a copy of the Personnel Policy Manual to bring to Belmont Office and give to Mrs. McMillen. Mrs. McMillen stated that copy was in the Belmont office. Ms. Petrella stated the Plan is on the website for download, it is too large to print out, that the Board decided to not print or put it on a disk, but rather post it online for anyone to access.

Mr. Bianconi stated that he was reading some of the plan, if it's the right one, in regard to special collections he thinks we should do more for residents about TV's, electronics, etc. The Plan he read predicted 4.6 million, and the Authority's revenue is currently 8.4 million. Mr. Dawson stated he has asked about having a designated site for residents, so they don't have to wait two to three months to get rid of something. Ms. Petrella stated that Jefferson County does have a private business called Infinite Electronics that residents can take their electronics to for a cost, mattresses can be taken to Kimble's Transfer station for \$40 each or to Apex. She explained there was previous discussion, but it had been tabled, but she does have information she received from Infinite about Special collections that she will bring to the next meeting. Members discussed possible options. Mr. Davies offered the use of his concrete lot to stage a collection. Ms. Petrella warned him that he would likely be overwhelmed with them at that location after the collection. Mr. Fabian stated that Infinite won't take TV's that are wet. Mr. Dawsons stated his son-in-law told him about a program that has a drop-off area year-round for broken electronics, mattresses, etc at no cost for it's residents where he lives in Odenton, Maryland. Mr. Luckino suggested checking into their program for ideas that may work here. Ms. Petrella explained a program like that would require a building and staffing if it is what the Board wishes to do, but can do the semi-trailer collections in the near future. Mr. Davies stated he could purchase a couple of Connex boxes through his business to use at his property lot if the Board wishes.

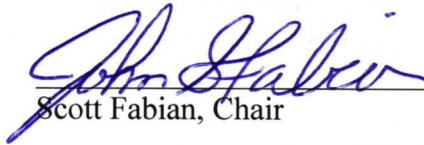
Mr. Bianconi asked if there have been any adjustments to having the trucks in Belmont going to Jefferson to get serviced. Ms. Petrella explained that we had JB17 broke down and was taken to Hills International. Hill told Mrs. McMillen that it would cost \$60,000 for a new motor plus labor to fix it. So, mutually she and Mrs. McMillen decided to have it looked at by a mechanic from Best Equipment who does traveling repair services in the Jefferson area. He changed the oil filter, that was so dirty the air wasn't getting through, which Hill international should have done, and it turned out to only cost \$1,700. She and Mrs. McMillen jointly decided to no longer use Hills and utilize Best Equipment when he was in the Jefferson County area for servicing others, including the City of Steubenville, to save money. In case of an emergency situation we use Stonebreakers. Also, Jefferson's garage has a pit, which the mechanic from Best Equipment uses, Belmont's garage does not have one and the front loading trucks weigh 40,000 pounds each and are 14 ft high. For this reason, he requests that we bring the trucks to Jefferson for servicing. Belmont building is also another 45 minutes south, and would be additional cost for travel. Mrs. McMillen stated they did have a bad experience at Hill international and agreed with Ms. Petrella on that. She stated she had agreed to take the trucks once to Jefferson County for a service, we have three drivers which are located in Belmont trying to take them clear out of their routes for service, it is an inconvenience plus it takes months to get an Invoice on the work done. She stated it would be nice to find a service like Stonebreakers located in Belmont County, and that

this information is coming from the drivers. A board discussion followed. Mrs. Petrella informed the board that they traded that truck in for \$60,000.


Next meeting set for Monday, January 13, 2025 at the Jefferson JB Green Team building

ADJOURNMENT: With no further business to come before the board, the meeting was adjourned at 7:00 pm. with a motion from Mr. Sproul, seconded by Mr. Henry. **Vote: All said Aye.**

ATTEST:



Scott Fabian, Chair



Mike Bianconi, Secretary